



First State Bank

Chico - Bridgeport - Runaway Bay - Paradise

MEMBER FDIC

APPLICATION FOR EMPLOYMENT

First State Bank is an Equal Opportunity Employer. It is the policy of First State Bank to provide equal employment opportunities without regard to race, color, religion, veteran status, marital status, sex, national origin, age, on the basis of genetic information, or the existence of a physical or mental disability.

Date: _____

Position Applying for: _____

PERSONAL DATA

Last Name	First	Middle	Social Security No.
Mailing Address			Home Phone
Physical Address			Alternate Phone
City	State	Zip	How long at present address?
Driver's License Number	State	Class	Expiration Date

Can you verify your legal rights to work in the United States by providing a birth certificate, proof of U.S. Citizenship, or by some other means? (Proof of citizenship or immigration status will be required upon employment.)

Yes No

Do you have adequate means of transportation to get to work on time each day and when called in on short notice?

Yes No

List any relatives currently working for First State Bank:

Name	Department	Relationship
_____	_____	_____
_____	_____	_____

Have you been convicted, pled guilty or placed on deferred adjudication for any criminal offense other than traffic violations? Yes No

If yes, give dates and details. (Such record is not an automatic ban to employment. The nature of the crime will be considered in relation to the position for which you are applying):

Were you previously employed by this organization? Yes No

If yes, list dates and department(s): _____

Date you can begin work:

Will you work overtime whenever scheduled or requested?

Yes

No

Can you work weekends whenever scheduled or requested?

Yes

No

Would you accept part-time work?

Yes

No

Would you accept temporary work?

Yes

No

Special skills you possess (Electrical, Mechanical, Clerical or Technical):

EDUCATION AND TRAINING

Have you served in the military? Yes ___ No ___

If yes, state the type of military discharge received. (A less than honorable discharge is not an automatic ban to employment. The circumstances of the discharge will be considered in relation to the position for which you are applying):

EDUCATION	NAME AND LOCATION OF SCHOOL	COURSE OF STUDY	NO. YEARS COMPLETED	DID YOU GRADUATE?
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> G.E.D.
Trade or Business				<input type="checkbox"/> Yes <input type="checkbox"/> No
College				<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No

Describe any special qualifications, skills, licenses, certificates, or other relevant training: _____

EMPLOYMENT HISTORY

In the space provided below give your employment history, beginning with your PRESENT or most recent employer. List all positions held, including military, part-time, summer and volunteer work. If additional space is required, please attach additional sheets using the same format.

<p>EMPLOYER: _____</p> <p>ADDRESS: _____</p> <p>_____</p> <p>TELEPHONE NO.: _____</p> <p>_____</p> <p>SUPERVISOR: _____</p> <p>MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO</p>	<p>DATES EMPLOYED START: _____</p> <p>SEPARATION: _____</p> <p>HOURLY RATE/SALARY STARTING: _____</p> <p>FINAL: _____</p> <p>REASON FOR LEAVING: _____</p> <p>_____</p>	<p>JOB TITLE: _____</p> <p>DUTIES PERFORMED: _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>
<p>EMPLOYER: _____</p> <p>ADDRESS: _____</p> <p>_____</p> <p>TELEPHONE NO.: _____</p> <p>_____</p> <p>SUPERVISOR: _____</p> <p>MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO</p>	<p>DATES EMPLOYED START: _____</p> <p>SEPARATION: _____</p> <p>HOURLY RATE/SALARY STARTING: _____</p> <p>FINAL: _____</p> <p>REASON FOR LEAVING: _____</p> <p>_____</p>	<p>JOB TITLE: _____</p> <p>DUTIES PERFORMED: _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>
<p>EMPLOYER: _____</p> <p>ADDRESS: _____</p> <p>_____</p> <p>TELEPHONE NO.: _____</p> <p>_____</p> <p>SUPERVISOR: _____</p> <p>MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO</p>	<p>DATES EMPLOYED START: _____</p> <p>SEPARATION: _____</p> <p>HOURLY RATE/SALARY STARTING: _____</p> <p>FINAL: _____</p> <p>REASON FOR LEAVING: _____</p> <p>_____</p>	<p>JOB TITLE: _____</p> <p>DUTIES PERFORMED: _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>
<p>EMPLOYER: _____</p> <p>ADDRESS: _____</p> <p>_____</p> <p>TELEPHONE NO.: _____</p> <p>_____</p> <p>SUPERVISOR: _____</p> <p>MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO</p>	<p>DATES EMPLOYED START: _____</p> <p>SEPARATION: _____</p> <p>HOURLY RATE/SALARY STARTING: _____</p> <p>FINAL: _____</p> <p>REASON FOR LEAVING: _____</p> <p>_____</p>	<p>JOB TITLE: _____</p> <p>DUTIES PERFORMED: _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>

PLEASE READ THE FOLLOWING INFORMATION CAREFULLY, THEN SIGN AND DATE BELOW.

FALSIFICATION OF INFORMATION: I understand that my eligibility will be based on the information contained on this application. I certify that all statements made on this application are true and correct. I understand that any false statement made by me on this application could cause me to be ineligible for employment or terminated from employment. Further, I understand that I am required to abide by all rules and regulations of the employer.

VERIFICATION OF INFORMATION: I authorize First State Bank and its agents to investigate and verify the facts claimed by me on this application. I authorize any former employer, educational institution, organization, law enforcement agency, financial institution, consumer reporting agency, or other persons having personal knowledge concerning my work record, school record, driving record, military record, reputation, criminal history, or copies of such documents to provide any information requested by First State Bank and/or its agents. I further authorize the individuals listed as personal references to release any personal information that may pertain to my work habits or work performance. Furthermore, I hereby release from liability and hold harmless all persons, organizations, agencies or institutions supplying this information to First State Bank and/or its representatives. I also hereby release from liability and hold harmless First State Bank of Bridgeport, Chico, Paradise and Runaway Bay, Texas, relative to any documentation released to it pursuant to this Authorization. A photocopy of this Authorization is as effective as the original. I understand that consideration of my employment in this position is contingent upon the result of a reference, credit, and background check.

EMPLOYEE HANDBOOK: I understand and agree that any employee handbook, which I may receive, will not constitute an employment contract, but will be merely a gratuitous statement of First State Bank's current policies.

EMPLOYMENT AT WILL: I understand that nothing in this Application, or in any prior or subsequent written or oral statement, creates a contract of employment or any rights in the nature of a contract. I agree and understand that if I am hired by First State Bank, my employment will be at will, for an indefinite period of time and may be terminated at any time, with or without cause or notice, at the option of the Bank or myself. I understand that I have the right to end my employment at any time and that the Bank retains that same right.

DRUG – FREE WORK ENVIRONMENT: First State Bank is committed to providing a safe, efficient, drug-free work environment for all employees. In keeping with this commitment, I understand that if I am employed with First State Bank, the bank may require that I submit to a drug or alcohol screen if I am involved in an on-the-job accident, or if the Bank has a reasonable suspicion that I am under the influence of drugs or alcohol, and I hereby authorize the release of the results of any physical examinations or drug tests required herein to First State Bank. I further understand that the Bank may inspect all lockers and any bags (including purses or briefcases) or parcels brought into or taken out of Bank buildings, and that refusal to submit to a urinalysis, blood test or search, when requested to do so, may result in the termination of my employment.

AN EQUAL OPPORTUNITY EMPLOYER: First State Bank considers all applicants for employment without regard to race, color, religion, ethnic affiliation, gender, genetics, national origin, age, disability, or veteran status, marital status, or any other protected status or classification in accordance with state and federal laws. First State Bank also provides reasonable accommodations to qualified individuals with known disabilities, in accordance with the Americans with Disabilities Act.

X _____
Applicant Signature Date

PARENT OR GUARDIAN SIGNATURE Date
(If applicant is under age 18)